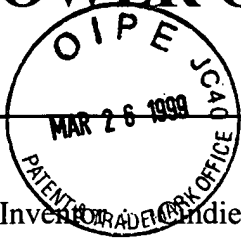


# POWER OF ATTORNEY

Attorney Docket No.

LL11.12-0040



First Named Inventor Indie M. Luhman

Title : METHOD AND COMPOSITION FOR ENHANCING MILK COMPONENT CONCENTRATIONS

In the patent application:

         identified above (and submitted to the Patent and Trademark Office herewith).

X filed on January 29, 1999 as Application No. 09/239,873.

I appoint the attorneys and agents associated with Customer Number 00164 to prosecute the patent application identified above and to transact all business in the Patent and Trademark Office connected therewith, including full power of association, substitution and revocation.

I ratify all prior actions taken by Kinney & Lange, P.A. or the attorneys and agents mentioned above in connection with the prosecution of the above-mentioned patent application.

I authorize Kinney & Lange, P.A. to mark the appropriate space above and to insert the filing date and application number of the application, as appropriate.

Please address all correspondence and telephone calls to Philip F. Fox at:

KINNEY & LANGE, P.A.  
THE KINNEY & LANGE BUILDING  
312 South Third Street  
Minneapolis, Minnesota 55415-1002  
Phone: (612) 339-1863 Fax: (612) 339-6580

Land O'Lakes, Inc.

Signature: 

John T. Rebane

Dated: 3/3/99

Title: Vice President and General Counsel

# ASSIGNMENT

Attorney Docket No.

LL11.12-0040

First Named Inventor : Cindie M. Luhman

Title : METHOD AND COMPOSITION FOR ENHANCING MILK COMPONENT CONCENTRATIONS

WHEREAS, I, Cindie M. Luhman, of Jewell, Iowa, U.S.A., have invented certain new and useful improvements as described in an application entitled METHOD AND COMPOSITION FOR ENHANCING MILK COMPONENT CONCENTRATIONS for Letters Patent of the United States, the application having been executed on even date herewith, and/or being identifiable in the United States Patent and Trademark Office by Application No. \_\_\_\_\_, filed \_\_\_\_\_; and


WHEREAS, Land O'Lakes, Inc., a corporation organized and existing under the laws of the State of Minnesota, and having offices at 4001 Lexington Avenue North, Arden Hills, Minnesota 55112, ("Assignee") is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, I transfer to Assignee, its successors and assigns, my entire right, title and interest in and to the invention, the above-identified application, corresponding domestic and foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and I authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

I authorize the Assignee, its successors and assigns, to insert in this instrument the filing date and application number of the application when ascertained.

I authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

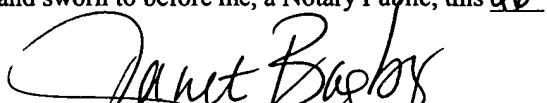
I represent to the Assignee, its successors and assigns, that I have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. I, my executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

  
Cindie M. Luhman

STATE OF IOWA )  
 ) ss  
COUNTY OF )

*Hamilton*

Subscribed and sworn to before me, a Notary Public, this 26<sup>th</sup> day of January, 1999

  
Notary Public

(SEAL)